

# Sustainability Policy

**Committed to a responsible business model.**

## 1. Introduction

In the Lontana Group, we recognise that the company's sustainability depends on its capacity to balance profitability, social prosperity and care for natural resources, within the framework of ethical management aimed at all our stakeholders.

## 2. Scope

This policy applies to:

All companies of the Lontana Group, including subsidiaries and investee companies with effective control or presence in governing bodies.

All functional areas and hierarchical levels: Owners, Board of Directors, Management, intermediate managers and staff in general.

The relationships with third parties with which the entities of the Lontana Group interact: customers, suppliers, collaborators and partners, in any country.

## 3. Commitments

The following are established as guiding principles:

- Effective corporate governance
- Long-term economic profitability
- Preservation of natural resources
- Social progress

## 4. Specific management measures

**Implementation of specific sustainability plans**, based on the Group's materiality analysis, to develop specific good governance, social development and environment initiatives, incorporating the Sustainable Development Goals (SDGs) as a reference framework.

**Innovation and investment** to consolidate the long-term economic viability of the business and its financial solidity.

**Establishing and implementation of cross-cutting policies** in areas such as regulatory compliance, anti-

corruption and integrated management systems for prevention, quality and environment, amongst others.

**Promotion of quality employment, safety and people's well-being**, generating safer, healthier working environments in all the Group's activities.

**Promotion of sustainable management throughout the supply chain** to guarantee its alignment with responsible social, environmental and ethics practices.

**Promotion of a corporate culture** based on respect and equal opportunities, which reinforces the sense of belonging and boosts people's active commitment to the Group's values.

**Guaranteeing of transparency** and dialogue with the stakeholders, providing accurate, relevant, verifiable information on the Group's social, environmental and governance performance.

**Supervision** of compliance and the effectiveness of the Group's Sustainability Policy by the Board of Directors.

## 5. Shared responsibility

All people linked to the Lontana Group have the obligation of knowing and complying with this policy and collaborating in its implementation and effectiveness.

*This Policy was approved by the Board of Directors meeting in July 2025 and disseminated to all levels of the organisation, as well as its stakeholders.*