

# Integrated Management System Policy

**Committed to excellence in management, people's health and safety and the protection of the environment.**

## 1. Introduction

In the Lontana Group, we integrate occupational health and safety management, the quality of our products and services and the protection of the environment into all our activities, ensuring compliance with the legal and contractual obligations, the satisfaction of our stakeholders and continuous improvement.

## 2. Scope

This policy applies to:

All companies of the Lontana Group, including subsidiaries and investee companies with effective control or presence in governing bodies.

All functional areas and hierarchical levels: Owners, Board of Directors, Management, intermediate managers and staff in general.

The relationships with third parties with which the entities of the Lontana Group interact: customers, suppliers, collaborators and partners, in any country.

## 3. Commitments

The following are established as **guiding principles**:

- **Guaranteeing people's occupational health and safety**, providing safe and healthy working conditions, eliminating danger and reducing the risks.
- **The offer of products and services** that meet customers' expectations and complying with the applicable requirements.
- **Protection of the environment**, minimising contamination, optimising resources and reducing the environmental impact through the value chain.
- **Compliance with the corresponding legal, regulatory and contractual obligations** in terms of occupational health and safety, environment and quality.
- **Acting taking the smallest details into account and proceeding diligently in the event of deviations.**

## 4. Specific management measures

- **Promotion of the involvement and active participation** of all people.
- **Promotion of effective, specific, clear communication** using common language and based on the use of facts and data.
- **Maximisation of the customer-orientated approach** throughout the organisation.
- **Promotion of continuous improvement**
- **Promotion of the necessary resources and training** to ensure competent, safe, environmentally-responsible performance in line with the customer's requirements.
- **Implementation of preventive controls** to identify, assess and mitigate risks, protecting people, the environment and the quality of our products and services.
- **Maintaining of a working environment** focussed on an interest in people, promoting their development and commitment, based on respect and education, and promoting quality employment.
- **Application of the principles of circular economy**, promoting the efficient use of resources such as water, energy and raw materials, and promoting products that reduce its environmental impact.
- **Prioritisation of the prevention of waste at the source**, followed by reuse and recycling, and keeping responsible disposal as the last resort.
- **Establishing of objectives** for health and safety, environment and quality, implementing periodic control mechanisms to guarantee compliance with these.

## 5. Shared responsibility

All people linked to the Lontana Group have the obligation of knowing and complying with this policy and collaborating in its implementation and effectiveness.

*This Policy was approved by the Board of Directors meeting in July 2025 and disseminated to all levels of the organisation, as well as its stakeholders.*